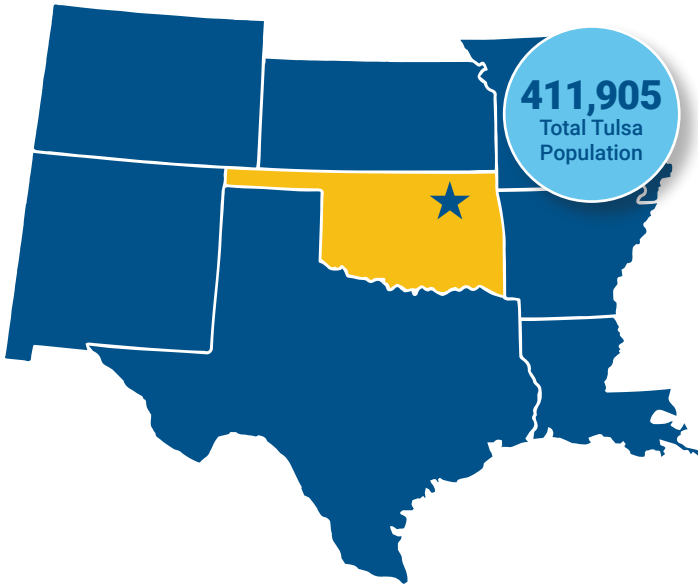


MBK MODEL COMMUNITY DATA SNAPSHOT



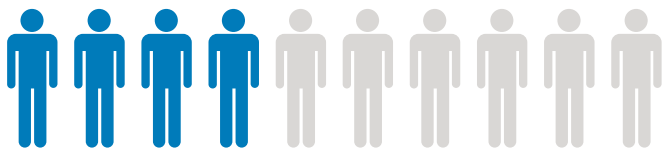
TULSA, OKLAHOMA

This infographic provides initial baseline data to inform the development of benchmarks and goals for each MBK Milestone. Additional data should be identified to understand how boys and young men of color are currently situated in Tulsa and what needs to be true to realize impact in your community.

POPULATION BREAKDOWN

Tulsa's population is increasingly diverse, with most citizens under the age of 25 being BIPOC. Organizations such as Tulsa Remote, a program designed to draw remote workers to Tulsa, offer additional incentives for individuals to move to the city.

Source: American Community Survey - Census Data

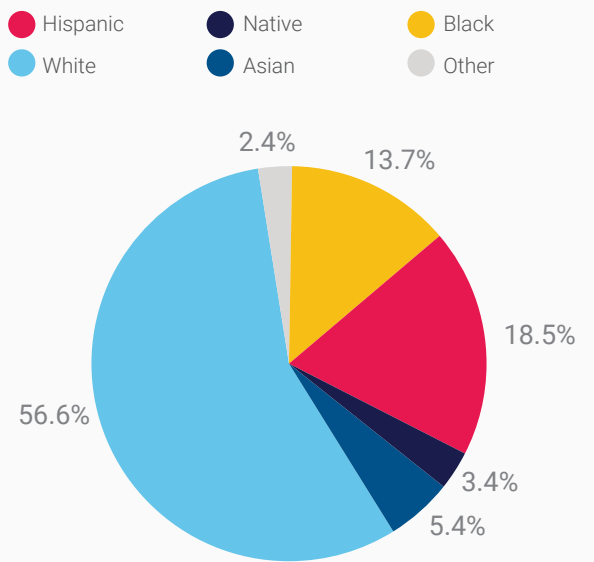


4 out of 10 People in Tulsa are Black, Indigenous, or a Person of Color.

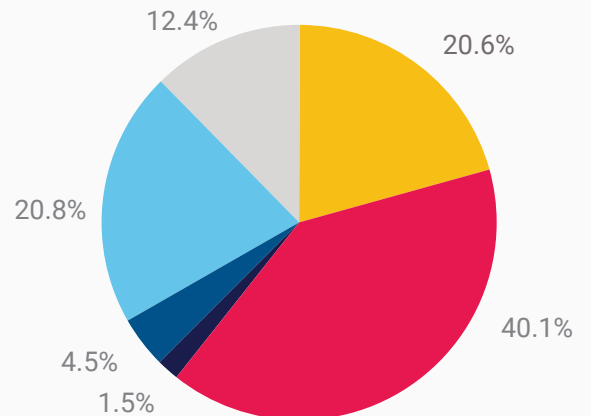
While the majority of Tulsa is White, BIPOC males account for more than 75% of public school male enrollment.

Why? Primarily, because the BIPOC community skews younger, and Tulsa's White population is opting for private/charter school options over public school for their children's education.

Source: Urban Education Data



Tulsa Population By Race / Ethnicity



Tulsa Public Schools Male Enrollment

MBK MILESTONE 1 ENTERING SCHOOL READY TO LEARN

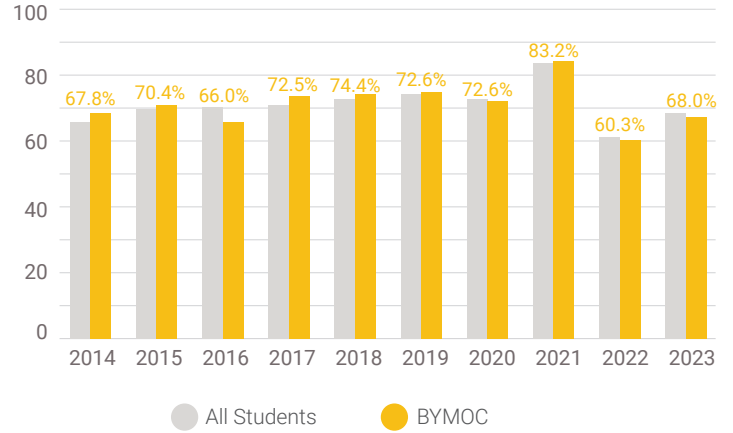
Oklahoma is one of few states that provides free universal Pre-K through public schools. National research shows that attending Pre-K is a positive determinant for school readiness.

Access to Pre-K education is a great indicator of future academic success.

Organizations should consider using ELI data as an indicator for school readiness goals.

NOTE: COVID caused a large drop in enrollment in all grades for the 2020–2021 school year. While rates are increasing post-COVID for all students and BYMOC, efforts are needed to return to and exceed pre-pandemic rates.

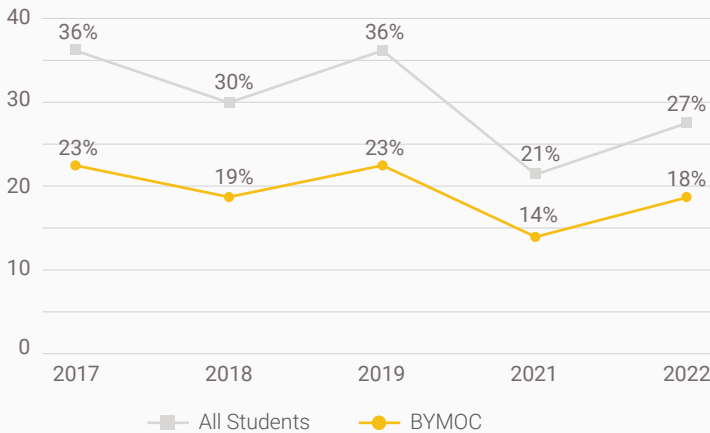
Pre-K Enrollment Tulsa Region



The percentage of Kindergartners who attended Pre-K is calculated by taking the previous Pre-K enrollment over the current year's Kindergarten enrollment.

MBK MILESTONE 2 READING AT GRADE LEVEL BY THIRD GRADE

Percentage Reading Level (3rd Grade)



Third grade reading rates for BYMOC fall below the average for all students at each spring testing period.

Universal and targeted strategies should be considered as only a little over a quarter of students from all races scored proficient on the 3rd grade 2022 state test.

Achieving success with Milestone 2 in 3rd grade should ultimately lead to a higher percentage of students reading at or above the basic level by 4th grade.

Source: Oklahoma State Department of Education

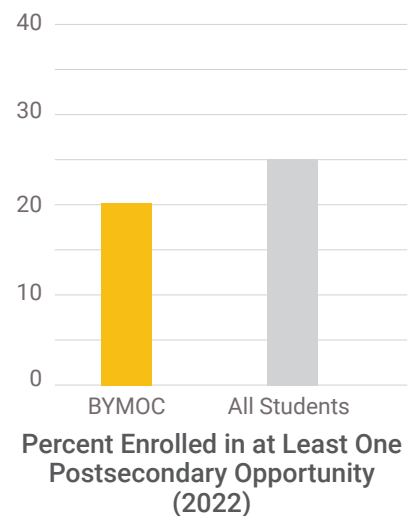
MBK MILESTONE 3 GRADUATE FROM HIGH SCHOOL

The Postsecondary Opportunity Indicator (measured in the Oklahoma School Report Card) rewards schools for providing access to opportunities – such as AP College Course Prep, Dual Concurrent Enrollment, CTE Certificate Program, or Work-Based internships – that prepare students for life after high school.

Postsecondary Opportunity Indicator points are awarded based on the percentage of high school juniors and seniors successfully completing in at least one of the approved options.

BYMOC students have a slightly lower participation rate in preparation opportunities than all other students.

Source: Calculated by data provided by Oklahoma State Department of Education; School District Data CORRECTED



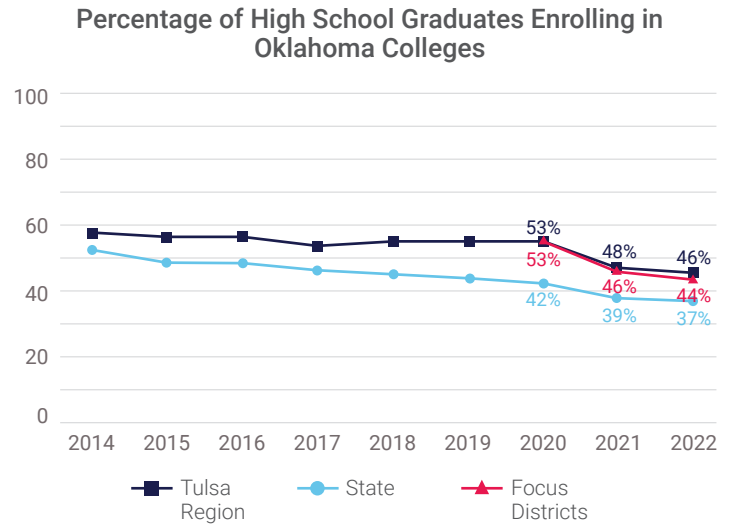
MBK MILESTONE 4 COMPLETE POSTSECONDARY EDUCATION OR TRAINING

Since the pandemic year, college enrollment declined seven percentage points for the Tulsa region.

College enrollment is down across the US, State, and Tulsa region.

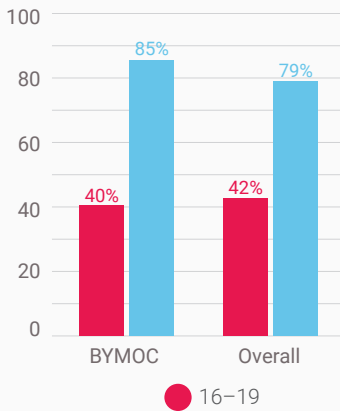
Students graduating from TPS districts experience the greatest barriers to college enrollment, as indicated by the sharp declines since the pandemic year.

Source: Oklahoma State Regents for Higher Education: First-Time-Entering (Direct and Delayed) College Students in Public and Private Oklahoma Colleges

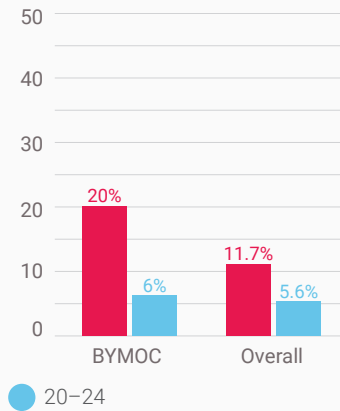


MBK MILESTONE 5 ALL YOUTH OUT OF SCHOOL ARE EMPLOYED

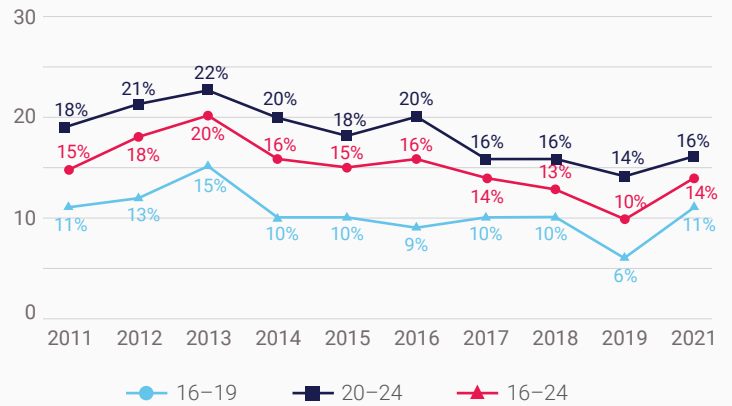
Labor Force Participation (Aged 16–24)



Unemployment (Aged 16–24)



Youth Not Attending School and Not Working by Age Group in Tulsa



BYMOC groups have a slightly higher labor force in the 20–24 age group, but are experiencing higher unemployment rates across both age groups.

Population-level goals for this milestone aim to ensure that a significant percentage of young people out of school are gainfully employed and have access to stable, meaningful work opportunities.

According to Jobs For The Future, “Nearly 40 percent of our young people in the US, between the ages of 16 and 24, are weakly attached to school and work ... during that formative stretch of their young lives.”

Source: The Annie E. Casey Foundation, Population Reference Bureau

MBK MILESTONE 6 YOUTH REMAIN SAFE FROM VIOLENCE

Tulsa homicide rates (per 100,000 citizens) were higher than both Oklahoma and United States averages.

In Tulsa County from 2015–2021, the Black population experienced 20–30 more homicide mortalities per 100,000 citizens than the next closest racial group (often the American Indian/Alaskan Native population). This translates to a rate that is three times higher than the Tulsa County average.

Source: Tulsa County Health Department; Health Status Report 2023

